

Q. Will G4S support my Reserve Forces commitment?

A. G4S is wholly committed to, and supportive of, Reserve Forces. The company has signed the Armed Forces Corporate Covenant which sets out this commitment.

Q. How will G4S support my Reserve Forces commitment?

A. We will provide an additional 10 days unpaid leave to enable you to meet your annual training commitment. In conjunction with yourself, line management will support these commitments and work with you to facilitate training requests and longer periods of absence for mobilisation.

Q. Should I inform my line manager if I'm thinking of joining the Reserve?

A. Although you do not have to inform your employer of your intentions it is better for all parties if your line management is both aware and supportive. G4S stand to gain almost as much out of your training as you do and you may need to ask for the occasional extra holiday to meet your training commitments. We would therefore ask that you inform your line management.

Q. Which Reserve unit should I join?

A. This is a matter for you as an individual and in the first instance you should visit your local unit to determine what would suit you best. You should also visit the following websites for more details about the roles available and how to join.

The Royal Naval Reserves & Royal Marines Reserves: <http://www.royalnavy.mod.uk/careers>

The Army Reserve: <http://www.army.mod.uk/join>

The Royal Air Force Reserves: <https://www.raf.mod.uk/recruitment>

Q. If I am called up, will my job be protected?

A. If you are compulsorily mobilised, there are procedures for you to follow to protect your job. If you volunteer for an attachment to the regular army then this will usually be in agreement with your employer. Under the Reserve Forces Act 1996, in the event of mobilisation, employers and employees have the right to seek exemption or deferral in certain circumstances.

Q. What if I earn more in my G4S job than in the Reserve? Will I receive compensation?

A. If you are taken away from a role in the company that pays more, we will top up your military salary within predetermined limits. If this proves insufficient, and you can demonstrate hardship, you can apply for further increases.

Q. What benefits will my business gain from Reserve trained employees?

A. Reservist trained employees are widely regarded as being committed, dependable, confident and responsible in the workplace. Whilst you may require a little extra time off to fulfil training commitments, G4S is rewarded with your additional communication, teamworking, problem solving and managerial skills.

Q. How can I find out more about employers relations with the Reserve Forces?

A. Everything you need to know about the triangular relationship between the Reserve, its members and their employers – including the rights and responsibilities of all parties under the Reserve Forces Act 1996 – is on the SaBRE website. See <http://www.sabre.mod.uk>