



Required Notice to Candidates

I understand that any misrepresentation, falsification or omission of this application shall be sufficient reason for refusal or dismissal of my employment. I hereby authorize investigation of all matters contained in this application and agree that if the results of such investigation are not satisfactory, any offer of employment made by G4S or any subsidiary may be withdrawn, or my employment with G4S may be terminated immediately. I agree to conform and adhere to the rules and regulations of G4S.

Further, I understand and agree that this application and any other materials I may receive are not intended to be, nor shall be construed to be a contract of employment, and that my employment and compensation may terminate, with or without cause, and with or without notice, at any time, at the option of either G4S or myself.

In consideration of any offer of employment by G4S, I hereby acknowledge, understand and agree that:

1. I will be responsible for any damages or expenses incurred by G4S, its customers, or third parties as a result of my unauthorized actions. I may be required to reimburse G4S for the damages I cause. To the extent permitted by law, I agree and hereby authorize G4S to reduce my wages for the cost of damages or expenses caused by me.

2. To assist in a prompt and effective resolution of any disputes or claims I might have against G4S or its employees, I AGREE TO WAIVE ANY RIGHT I MAY HAVE TO A JURY TRIAL AND AGREE THAT ANY LAWSUITS FILED BY ME OR ON MY BEHALF WILL BE HEARD AND DECIDED BY A JUDGE.

3. I recognize and acknowledge that if I am injured at work, I have rights under State Worker's Compensation law. I AM NOT WAIVING THOSE RIGHTS. However, with the exception of my rights under State Worker's Compensation laws, in exchange for employment with G4S, I UNDERSTAND AND AGREE TO WAIVE AND RELEASE G4S AND ITS CUSTOMERS FROM ANY AND ALL LIABILITY OR RESPONSIBILITY FOR ANY INJURIES I MIGHT RECEIVE DURING THE COURSE OF MY EMPLOYMENT WITH G4S WHILE WORKING AT THE FACILITIES OF G4S'S CUSTOMER EVEN IF SUCH INJURIES OR DAMAGES RESULT FROM THE NEGLIGENT ACT, FAILURE TO ACT OR FAULT OF G4S OR ITS CUSTOMERS INCLUDING THEIR OFFICERS, DIRECTORS OR EMPLOYEES.

Required notice to candidates for positions within the state of Massachusetts: It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal and civil liability.